

Green Island Union Free School District



It's a New Day at Heatly

Mission (Why): *Heatly will continue to rise by optimizing the engagement of all school community members to help students meet their maximum potential.*

Vision: (How) Heatly will continue to rise by utilizing data to inform practices to increase academic, behavioral and social engagement

Goals: (What)

1. Academic: All programs will be research based, inclusive, culturally responsive, challenging and relevant
2. Community School: Strengthen partnerships to ensure all members have access to school and community resources
3. Human & Fiscal Resources: In an effort to sustain and maintain Heatly identity, develop programs and services that are effective and efficient with human and fiscal resources.

Budget Workshop #1 January 8, 2024



How do we build a budget?

[School Budget Video](#)

[Budget 101 Glossary & Terms Handout](#)

Zero Based Budgeting: Building the budget from scratch each year. All are required to submit justification, with data, to support funds appropriated.

[Budget Allocation Request Forms](#)

Revenue Sources: Money coming In



- Property Taxes
- PILOTS
- Foundation Aid
- BOCES Aid
- Transportation Aid
- Building Aid
- Fund Balance
- Miscellaneous
- Medicaid Reimbursement (services such as speech, OT, PT)
- Debt Service
- Title Funds
- 1003 School Improvement Funds (Accountability)
- IDEA 611 & 619 (Special Education)
- Mental Health Grant
- 21st Century Grant



Areas of Expenditures: Money being spent

- **Administrative Budget Component:** Includes expenses for office and administrative costs; salaries and benefits for certified school administrators who spend 50 percent or more of their time performing supervisory duties; data processing; public information; legal fees; property insurance; and school board expenses.
- **Capital Budget Component:** This covers all school bus purchases, debt service on buildings, and leasing costs; tax certiorari and court-ordered costs; and all facility costs, including salaries and benefits of the custodial staff; service contracts, maintenance supplies and equipment; and utilities.
- **Program Budget Component:** This portion includes salaries and benefits of teachers and supervisors who spend the majority of their time teaching; such instructional costs as supplies, equipment and textbooks; co-curricular activities and interscholastic athletics; staff development; and transportation operating costs.



Examples of Expenditures: Order highest to lowest

- Salaries & Benefits for all employees
- Special Education Programs (in and out of district)
- BOCES services
- Transportation
- Charter Schools & Health Services for Private Schools
- Supplies & Equipment
- Extra Curricular including athletics
- Non-teaching expenses such as Legal, Audit, Curriculum development



Challenges:

- Decrease in Foundation Aid: Hold Harmless (enrollment)
- Decrease in Title and School Improvement Funds
- Increase in Special Education Needs
- Increase in Transportation Needs
- Recruit and retain highly qualified staff

Strategic Plan: Needs Versus Wants: What does the data tell us?



Intention - To create a scope of work that connects adult engagement to our multi-year strategic plan that supports and promotes the District's Mission, Vision and Goals.

Rationale - We continue to remind school members that we are committed and focused on increasing engagement for all.

Activity: Develop a multi-year strategic plan that will identify strategies and prioritize activities that utilize data and research based practices that will yield the highest impact.

Success Criteria - We will have a strategic plan that:

- Creates a high performing organization that is focused on continuous improvement and growth
- Supports the belief all school members (students, staff, and community) can learn engagement,
- Continuously monitor how our students are doing,
- Empowers school faculty to identify key processes and resources necessary to elevate all students
- Identifies and allocates human and fiscal resources to support all intentions of the plan.

Impact - This produces a shared understanding for all faculty. This will empower capacity building which leads to collective efficacy. By creating the conditions for voice, trust and transparency, we immediately give the power of ownership to our team. This is a focused and deliberate action toward continuous school improvement.

Strategic Plan: Academic



KEY PRIORITIES: Academic MAJOR STRATEGIES

Close the Achievement Gap

- Increase Engagement of All by improving and promoting attendance (adults and students)
- Develop and Foster Assessment Capable Visible Learners
- Develop and Foster a highly effective PLC+ model
- Leverage our After School Program to increase and sustain academic performance
- Implement and progress monitor evidence based instructional practices based on data dialogues for Tier I, Tier II, and Tier III instruction
- All instructional staff will demonstrate application of differentiated instructional practices for personalized instruction (enhanced Tier I instruction)

Next Gen Standards Based Competency

- Unpack content area grade level Next Gen Standards & Identify Next Gen Priority Standards
- Create learning targets, learning progressions and success criteria that are based on the skills and concepts
- Design, implement and monitor horizontal curriculum maps aligned with Next Gen Standards grades K-12
- Create formative and summative assessments aligned with Next Gen Standards (skills and concepts) that will evaluate students success

Research Based Resources

- Survey and audit all current programs being used in content areas, specials and SEL (grades K-12) to determine effective use on an annual basis
- Identify gaps in resources conduct needs assessment
- Create a Research Based Resources Catalog with annual review and revision
- Train and Support Instructional Staff in multiple modalities of Research Based Resources

Strategic Plan: Community



KEY PRIORITIES MAJOR STRATEGIES

Parent-Teacher Relationships

- Host a Community Engagement Night Forum
- Meet the Teacher before school year starts & tour
- Classroom Parent Coordinator - classroom activities/parties
- Parent Teacher Conference Days Mid Year (February)
- Structure a frequency of personal phone calls to parents to promote an inclusive and positive relationship.

Communication

- Create a Heatly Communications Committee
- Define effective feedback and effective communication
- Define the Intention, Rationale, and Success Criteria for each mode of communication
- Assess and Audit ALL Current Communication Systems and Procedures against the new Success Criteria
- Design and implement an effective communication plan inclusive of a system for timely feedback

Parent Engagement

- Partner with the Village to create a Unified Summer Enrichment Program
- Following the Engagement Night, follow up with parents via survey for specific ideas for events and their availability to share special talents or areas of expertise.
- Create a series of continuing education courses titled, *Heatly Parent University*
- Create a Career Day theme empowering our Parents to come in as guest speakers
- Create a series of Family Night Activities
- Host Art Shows, Science Fairs, Writers Guilds, International Night
- Host extended library hours - Internet Cafe
- Host Community Open Gym Hour



Next Steps

- [Budget Calendar](#)
- **March 4, 2024 Budget Workshop #2 at 5:00 PM:** Revenue Sources & Allocation
- **April 8, 2024 Budget Workshop #3 at 5:30 PM:** Anticipated Expenses and Q&A
- **April 24, 2024 Final Budget Presentation at 6:00 PM**
- **May 9, 2024 at 6:00 PM:** Budget Hearing
- **May 21, 2024:** Budget Vote at Heatly

Questions?