



Heatly April 7th Budget Workshop Non-Instructional and Instructional Budget Presentation

Budget Update



- Revenue:
 - Tax Cap
 - Projection
- Expenses:
 - Projection
 - General Support
 - Instructional
 - Operations & Maintenance
 - Transportation
 - Medical & Benefits
 - Debt Service
- Key Upcoming Dates

Tax Cap Update



Calculated
Tax Cap for
2025-2026

1.91%

Tax Cap Calculation:

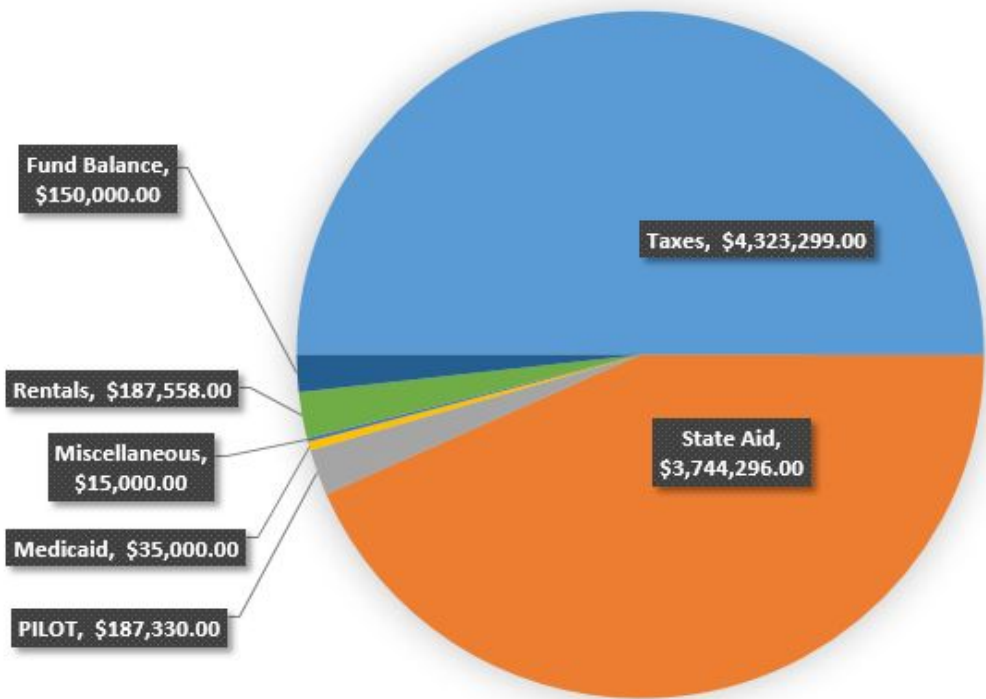
- Filed on time for 3/1/25 deadline
- 25-26 Tax Cap is 1.91% or \$81,127

Tax Cap Impact to Taxpayers:

- Increase of \$29.80 per \$100K Home
- Increase of \$56.90 per \$200K Home

Draft Revenue Projection

DRAFT Revenue Sources



Draft Revenue Projection

Projected Revenues	24-25 Budget	DRAFT 25-26 Budget	\$ Increase	% of DRAFT Revenue Budget
Property Taxes	\$4,242,172	\$4,323,299	\$81,127	50.02%
PILOT	\$187,330	\$187,330	\$0	2.17%
State Aid	\$3,672,870	\$3,744,296	\$71,426	43.32%
Medicaid	\$35,000	\$35,000	\$0	0.40%
Miscellaneous	\$18,000	\$15,000	(\$3,000)	0.17%
Rentals	\$0	\$187,558	\$187,558	2.17%
Fund Balance	\$540,682	\$150,000	(\$390,682)	1.74%
Total	\$8,696,054	\$8,642,483	(\$53,571)	100%

Draft Expenses Projection

Description	24-25 Budget	DRAFT 25-26 Budget	Difference	% Difference
General Support	\$601,088	\$607,288	\$6,200	1.03%
Instructional	\$4,684,313	\$4,696,363	\$12,051	0.26%
Operations & Maintenance	\$676,952	\$716,881	\$40,129	5.93%
Transportation	\$528,000	\$488,000	(\$40,000)	-7.58%
Medical & Benefits	\$1,781,000	\$1,711,500	(\$69,500)	-3.90%
Debt Service	\$424,692	\$422,450	(\$2,242)	-0.53%
Total	\$8,696,045	\$8,642,482	(\$53,563)	-0.62%

General Support

Account	Description	24-25 Budget	DRAFT 25-26 Budget	\$ Difference	% Difference
A1010	Board of Education	\$9,437.00	\$9,631.76	\$194.76	2.06%
A1040	District Clerk	\$68,322.81	\$72,558.94	\$4,236.13	6.20%
A1240	Chief School Administrator	\$163,531.90	\$179,160.00	\$15,628.10	9.56%
A1310	Business Administration	\$220,511.00	\$197,843.90	-\$22,667.10	-10.28%
A1320	Auditing	\$20,000.00	\$22,700.00	\$2,700.00	13.50%
A1325	Treasurer	\$63,326.00	\$65,293.80	\$1,967.80	3.11%
A1420	Legal	\$15,500.00	\$15,500.00	\$0.00	0.00%
A1430	Personnel	\$600.00	\$600.00	\$0.00	0.00%
A1460	Records Management	\$39,860.00	\$44,000.00	\$4,140.00	10.39%
	Total	\$601,088.71	\$607,288.40	\$6,199.69	1.03%

Instructional

Account	Description	24-25 Budget	DRAFT 25-26 Budget	\$ Difference	% Difference
A2010	Curriculum Development	\$1,725.00	\$1,750.00	\$25.00	1.45%
A2020	Supervision	\$485,019.50	\$401,111.00	-\$83,908.50	-17.30%
A2070	In-Service Training	\$73,458.00	\$44,325.00	-\$29,133.00	-39.66%
A2110	Teaching Regular School	\$1,846,032.63	\$2,330,985.00	\$484,952.37	26.27%
A2250	Special Education	\$1,546,309.18	\$1,253,616.00	-\$292,693.18	-18.93%
A2259	English Language Learners	\$42,913.50	\$58,051.00	\$15,137.50	35.27%
A2280	Occupational Education	\$107,571.00	\$109,313.00	\$1,742.00	1.62%
A2330	Extended School Year	\$16,000.00	\$22,000.00	\$6,000.00	37.50%
A2610	Library & Audiovisual	\$72,274.00	\$60,187.00	-\$12,087.00	-16.72%
A2630	Computer Assisted Instruction	\$258,778.00	\$216,233.66	-\$42,544.34	-16.44%
A2805	Attendance	\$750.00	\$750.00	\$0.00	0.00%
A2810	Guidance	\$113,638.13	\$53,712.00	-\$59,926.13	-52.73%
A2815	Health Services	\$84,193.35	\$84,755.34	\$561.99	0.67%
A2820	Psychological Services	\$600.00	\$3,878.81	\$3,278.81	546.47%
A2825	Social Worker Services	\$750.00	\$49,795.00	\$49,045.00	6539.33%
A2850	Co-Curricular Activities	\$28,300.00	\$16,200.00	-\$12,100.00	-42.76%
A2855	Athletics	\$6,000.00	\$7,700.00	\$1,700.00	28.33%
	Total	\$4,684,312.29	\$4,714,362.81	\$30,050.52	0.64%

Operations & Maintenance

Account	Description	24-25 Budget	DRAFT 25-26 Budget	\$ Difference	% Difference
A1620	Custodial	\$317,420.00	\$333,509.50	\$16,089.50	5.07%
A1621	Maintenance	\$161,900.00	\$172,121.90	\$10,221.90	6.31%
A1622	School Resource Officer	\$72,000.00	\$75,000.00	\$3,000.00	4.17%
A1670	Central Mailing & Printing	\$5,000.00	\$5,000.00	\$0.00	0.00%
A1910	Insurance	\$87,500.00	\$96,250.00	\$8,750.00	10.00%
A1981	BOCES Administration	\$32,932.00	\$35,000.00	\$2,068.00	6.28%
	Total	\$676,752.00	\$716,881.40	\$40,129.40	5.93%

Transportation

Account	Description	24-25 Budget	DRAFT 25-26 Budget	\$ Difference	% Difference
A5540	District Transportation	\$512,000.00	\$472,000.00	-\$40,000.00	-7.81%
A5550	Public Transportation	\$5,000.00	\$5,000.00	\$0.00	0.00%
A7140	Student Events	\$11,000.00	\$11,000.00	\$0.00	0.00%
	Total	\$528,000.00	\$488,000.00	-\$40,000.00	-7.58%

Medical & Benefits

Account	Description	24-25 Budget	DRAFT 25-26 Budget	\$ Difference	% Difference
A9010	State Retirement	\$81,000.00	\$99,500.00	\$18,500.00	22.84%
A9020	Teacher Retirement	\$367,000.00	\$345,000.00	-\$22,000.00	-5.99%
A9030	Social Security/Medicare	\$326,000.00	\$280,000.00	-\$46,000.00	-14.11%
A9040	Workers Compensation	\$2,000.00	\$2,000.00	\$0.00	0.00%
A9050	Unemployment	\$5,000.00	\$5,000.00	\$0.00	0.00%
A9060	Medical/Dental Insurance	\$1,000,000.00	\$980,000.00	-\$20,000.00	-2.00%
	Total	\$1,781,000.00	\$1,711,500.00	-\$69,500.00	-3.90%

Debt Service

Account	Description	24-25 Budget	DRAFT 25-26 Budget	\$ Difference	% Difference
A9711	Serial Bonds	\$424,692.00	\$422,450.00	-\$2,242.00	-0.53%
	Total	\$424,692.00	\$422,450.00	-\$2,242.00	-0.53%

Key Upcoming Dates

- ~~April 7, 2025 - Non-Instructional and Instructional Budget Presentation; State Aid & Tax Cap Update~~
- April 23, 2025 - Final Budget Presentation & 25-26 Budget Amount Adoption
- May 8, 2025 - Public Budget Hearing
- May 20, 2025 - Budget Vote

Strategic Plan: Heatly On The Rise: 2024-2027



ASPIRATION

To effectively implement the 5 Strands of a Visible Learning School by June 2027. To create a sustainable model by capacity building of all school personnel through an embedded professional learning community focused on best practices and continuous improvement.

1. The Visible Learner
2. Know thy Impact
3. Visible Teaching and Leading
4. Effective Feedback
5. The Visible Learning School

Utilize the \$50,000 District Comprehensive Improvement Plan Grant to Train and Support Staff in Implementing a Visible Learning School

Strategic Plan: Heatly On The Rise: 2024-2027



FOCUS AREAS

These are the areas which we have decided to focus our collective efforts:

1. Teaching and Learning
 - a. Learning Dispositions
 - b. Teacher Clarity: What, Why, How
2. Creating the most desirable place to work and learn
 - a. Professionalism
 - b. Trust
 - c. Communication
 - d. Feedback
 - e. Collaboration

Beating the Odds: Schools Exceeding Achievement Expectations:



Schools that are “beating the odds” is determined by comparing a schools performance on identified metrics with how the school would be expected to perform when taking into account demographic characteristics including the percentage of students classified as economically disadvantaged, minority, special education, or as an English Language Learner.

HOW?



Influencing 2 Variables:

1. Increasing the the capacity of our faculty and staff
2. Improving the motivation and ability of our students

SCHOOL DAY SCHEDULE



M	T	W	TH	F
7:30-8:40: PLC+ Meetings, necessary trainings, independent professional time As is current practice all meetings and trainings will have an identified Intention, Rationale & Success Criteria				NO PLC's Scheduled
8:00-8:45: Morning School Program - breakfast and coordinated SEL Activities				
8:45-3:00: We are in the process of designing innovative schedules for each program to maximize impact				
3:00-5:00: After School Program for the 160 days of scheduled program this will include coordinated academic activities, a snack, and a form of recreational activity				

STAFFING MODEL: 1 School - 5 Distinct Programs



IMPACT COACH FOR EACH PROGRAM TEAM SERVES AS PLC+ ACTIVATOR				Special Area Teachers
PRIMARY	INTERMEDIATE Departmentalized	MIDDLE	RIVERSIDE SEL	
Pre-K Teacher & TA K Teacher & TA 1st Teacher & TA 2nd Teacher & TA Interventionist	Math Science ELA/SS Interventionist	ELA Math Science SS SPED FACS/ENL/AIS Interventionist	K-2 8:1:1 Teacher & TA 3-5 8:1:1 Teacher & TA	Art PE Music SEL Sensory
ENL				



PROGRAM SUPPORT TEAM

Related Services	School Counselor	Student Supervision & Support	Purchased Services
Speech OT School Psychologist School Nurse MH Clinician (Northern River) Social Worker Interventionist	School Counselor	Hall Monitor Cafe Monitor ISS TA	School Resource Officer

21st CCLC Grant Serving ALL Students K-8 Everyday Program is in Session



8:00-8:45: Every day school is in session, Morning School Program - breakfast and coordinated SEL Activities	.
3:00-4:00: Academic Hour for the 160 days of scheduled program this will include coordinated academic activities	
4:00-5:00: Recreational activity and dismissal	
Adjusting Support Staff daily schedule will be 8-4; they are going to be staffing morning program and the Academic Hour will save the General Fund budget \$116,000	

MENTAL HEALTH GRANT



Behavioral Health Crisis Counselor

Role: First responder to Tier II and III behaviors, facilitate accountability/restorative interventions with students

Responsibilities:

- Evaluate the type of intervention(s) that will support student success in and outside of school. This may include Zen Den, ALE room, or further Mental Health team interaction. This may also include discipline and accountability according to the code of conduct for behavior during the school day. BH support and discipline may be used in conjunction to teach skills.
- Collaboration with building administrators and School Resource Officer to ensure overall building safety
- CPS Hotline call coordinator
- **Additional:** TCIS Trainer

Interventionist(s)

Role: Support students de-escalation and processing to build adaptive skills

Responsibilities:

- Establish improved skills to return to the learning environment in a timely manner
- Provide support such as individual student check in, push in support, crisis counseling/management, peer resolution, restorative circles, individual behavioral plans, lunch bunch, social groups

School- Based Clinician Northern Rivers

Role: Provide year-around support to students who have social, emotional, and behavioral challenges so they can be more successful in every part of life. Provide individual and family counseling to better support the students and their family system.

Responsibilities:

- Individual and family counseling for students attending Heatly
- Conduct assessments and create treatment plans
- Case Management (*coordinate services/resources for youth and their family*)
- Work with and assist the behavioral health team



2025-26 Updates-Focus Priorities

- Adding 10 minutes to the elementary schedule for recess
 - one start time (8:45)
- Restructuring supervise for hourly employees during breakfast and lunch
 - More people at less total cost (cafe monitors)
- Create savings through efficiencies to plan for future aid drops
- Dismantle silos
 - community/school
 - After school program-school day
 - More impactful events
- Next steps in our curriculum implementation
- Continued adult learning through the Center of Collaborative Expertise



2025-26 Problems to solve

- Enriching and supplementing our curriculum resources (now that we have them)
- Provide training for specials teachers to improve impact
- Strengthen the Heatly Instructional model
 - Create clarity on classroom environment
- Increase Intervention effectiveness
 - How do individuals intervene?
 - How do two adults in a room maximize their impact?
- Using student evidence to drive changes in teaching through PLCs
 - How do we analyze student work to impact changes in teaching practices?

The ADULT Learning Pit

Student Learning

We know where we're going.

There's more to this than we thought

This is becoming hard work.

We aren't sure what actions to take. We're struggling.

We are starting to figure it out.

We know what we need to learn.

We have a plan!

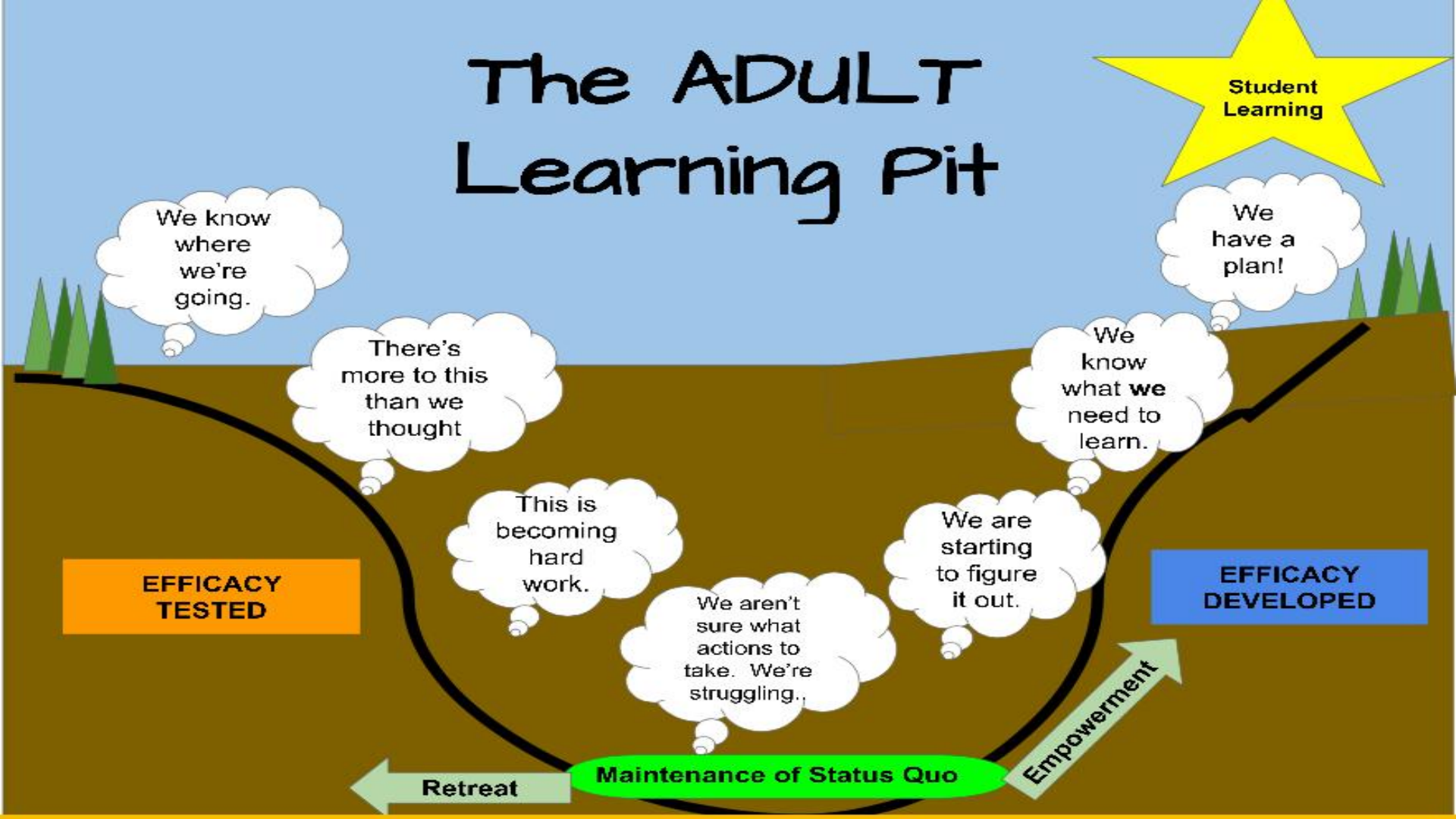
EFFICACY TESTED

EFFICACY DEVELOPED

Retreat

Maintenance of Status Quo

Empowerment



Joyce and Showers 30 Years of Research



Type of Professional Development	Impact on Knowledge	Impact on Skill	Impact on Practice
Theory	10%	5%	0%
Theory & Modeling	30%	20%	0%
Theory & Modeling & Practice	60%	60%	5%
Theory & Modeling & Practice & Feedback	95%	95%	95%



Heatly April 7th BOE Meeting Academic Program Update

Superintendent's Report

- Moment of Silence
- New Veteran Diploma-Charles A. "Whitey" Robillard
- Michelle Castle
- Non-Resident Policy discuss
- Academic Program Update



Principal's Report



- Northeastern Community Action Partnership Youth Summit 2025
- [Elevating Student Voices EOY Summit](#)
- Hornet's Nest Community Closet- updates/donations
- [Heatly Happenings](#)
- NYS Assessments start this week
- End of the Year Field Trips
- Quarterly Awards
- Moving Up and Graduation dates
- Visitor/Volunteer clarification



Academic Program Update

